



State of New Jersey

Department of Human Services

Philip Murphy
Governor
Sheila Y. Oliver
Lt. Governor
Carole Johnson
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING NUMBER	104-19	ISSUE DATE	04/18/19	CLOSING DATE	5/26/19
TITLE	Equal Employment Opportunity Officer (Unclassified)	RANGE	Y98		
LOCATION	Division of Management and Budget 222 South Warren Street Trenton, NJ 08625	SALARY	Commensurate with education and experience		
		OPEN TO	Public		
DEFINITION	Under the direction of the Director of the Office of Legal and Regulatory Affairs, this title will serve as the Director of the Department of Human Services Office of Equal Employment Opportunity (EEO). The EEO Officer is responsible for coordinating, planning, organizing, and ensuring the effectiveness of goals and objectives of all department equal employment opportunity activities in accord with all applicable New Jersey Statutes, Gubernatorial Executive Orders, and various federal laws; does other related duties as required.				
REQUIREMENTS					
EDUCATION	Graduation from an accredited college or university with a Bachelor's degree.				
EXPERIENCE	Four (4) years of administrative experience in the management and coordination of specific programs including the accomplishment of program objectives by dealing with various elements of large organization, two (2) years of which shall have been in a supervisory capacity.				
NOTE	<ul style="list-style-type: none"> ➤ Applicants who do not possess the required education may substitute additional experience as indicated on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience. ➤ Preference will be given to those applicants who have an EEO background. ➤ This position reports to the Director of the Office of Legal and Regulatory Affairs and will oversee a staff of investigators and legal specialists engaged in activities involving the investigation and review of discrimination in the workplace complaints. 				
NOTE FOR FOREIGN DEGREES	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
LICENSE	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
IMPORTANT NOTICE					
RESIDENCY	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.				
NOTE	Applicable special re-employment list established as a result of a layoff will be used before any promotions are made.				
DRUG SCREENING	If you are a candidate for a position that involves direct client care in one of the Department of Human Services' hospitals or developmental centers, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.				
FILING INSTRUCTIONS					
Forward a cover letter and resume electronically to: DHSResumes@dhs.state.nj.us					
You must include the Job Posting # in the subject line of your email.					

New Jersey Department of Human Services is an Equal Opportunity Employer